

Exhibit MM

From: John Walsh <John.Walsh@uscmcd.sc.edu>
Sent: 24 January, 2012 8:49 AM
To: David Koon
Subject: FW: follwup

Call me about this

From: Afraaz Irani [mailto:afraaz.irani@gmail.com]
Sent: Tuesday, January 24, 2012 2:21 AM
To: John Walsh
Subject: follwup

Dr. Walsh,

Thank you for meeting with me last week. I have learned from the feedback, and have had time to reflect on my performance.

I was encouraged to hear that I can make up the time off without delaying my graduation.

I was also glad to hear that you do not believe this is a punitive process. I am concerned about the suspension and how that may be viewed in an increasingly competitive job market; I am hopeful that calling this time off a leave of absence may achieve the same goals, without harmful long-term effects.

My understanding of the grievance process was that the recommendations/actions are now reviewable and open to modification; I hope this option can be explored.

I look forward to incorporating the feedback of the department, working toward becoming a better resident, and rejoining my fellow residents to finish my training.

Thank you,

Afraaz

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